

Seat No.	
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**M.B.A. (Part - I) (CBCS) (Semester - II) Examination,
December - 2014**

MANAGEMENT INFORMATION SYSTEM (Paper - XIII) (New)

Sub. Code : 57116

Day and Date : Monday, 15 - 12 - 2014

Total Marks : 80

Time : 2.00 p.m. to 5.00 p.m.

- Instructions :**
- 1) **Qu.1 and Qu.5 is compulsory.**
 - 2) **Attempt any two questions from question No.Qu.2 to Qu.4.**
 - 3) **Figures to right indicates full marks.**

Q1) The Infrasoftware Pvt Ltd., is a software company having a large pool of computer professionals. For each project, a project team is formed. At the end of the project, the team is disbanded and members go back to a bench. At times, the company finds that all their professionals are out on projects and there is no one on the bench to be assigned to a new project that has been finalized. The company has to employ new personnel. Project leaders find it difficult to work with "raw hands". The company would like to have an information system that would provide actionable information to forecast the manpower requirement and estimate the need for recruitment and training.

Question: Propose Information System Solution that will provide adequate information support to HR Department. [20]

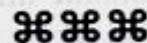
OR

- a) Comment on- "Information system Implementation is planned organisational Change". [10]
- b) Discuss the need, significance and role of HRIS in managing organisational talent. [10]

- Q2)**
- a) What do you mean by information system? Explain the strategic role of information system in business. [10]
 - b) Explain the financial information system with its inputs and outputs. [10]

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- Q3) a) What is MIS? Explain the need and characteristics of MIS. [10]**
b) What is GDSS? How GDSS can enhance group decision making? Explain with suitable example. [10]
- Q4) a) What is DSS? Explain the characteristics & architecture of DSS. [10]**
b) Explain following system building methods. [10]
i) End user development.
ii) Prototyping.
- Q5) Write short notes on (Any Four) : [20]**
a) Types of Decision.
b) Causes of IS Failure.
c) SDLC.
d) TPS.
e) Marketing Information System.



OR