

**B – 307**

**Total No. of Pages : 1**

<b>Seat No.</b>	
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**B.C.A. (Part - II) (Semester - III) Examination, October - 2017**

**HUMAN RESOURCE MANAGEMENT (Paper - 302)**

**Sub. Code : 63397**

**Day and Date : Monday, 30 - 10 - 2017**

**Total Marks : 80**

**Time : 10.30 a.m. to 01.30 p.m.**

- Instructions :**
- 1) **Question No. 8 is compulsory.**
  - 2) **Attempt any four questions from Q.No. 1 to Q.No. 7.**
  - 3) **All questions carry equal marks.**

- Q1)** Explain various limitations of HRM. [16]
- Q2)** Define Recruitment and explain various sources of Recruitment in IT industry. [16]
- Q3)** a) Explain role of HRM. [8]  
b) Explain the concept of Exist interview. [8]
- Q4)** Discuss in detail various reasons of employee separation in IT field. [16]
- Q5)** Explain various methods of training and development in detail. [16]
- Q6)** What are the recent trends in IT field? [16]
- Q7)** Define the concept of HRM and explain in detail functions of HRM. [16]
- Q8)** Write short note (any two) : [16]
- a) Virtual Organization.
  - b) HRD.
  - c) Need of HRM.
  - d) Lay Off.

