Seat No.

B.C.A. (Part - II) (Semester - III) Examination, November - 2015
HUMAN RESOURCE MANAGEMENT (Paper - 302)
Sub. Code : 63397

Day and Date : Saturday, 07 - 11 - 2015   **Total Marks : 80**
Time : 03.00 p.m. to 6.00 p.m.

Instructions: 1)   Question No.8 is compulsory.
                      2)   Attempt any four questions from Q.No. 1 to Q.No. 7.
                      3)   All questions carry equal marks.

Q1) Discuss in detail different administrative practice using in IT industry.   **[16]**

Q2) Define the concept of HRM explain nature and role of HRM.   **[16]**

Q3) Explain in detail selection process in IT field.   **[16]**

Q4) What is mean by stress? Explain various sources of stress.   **[16]**

Q5) Explain the various employee separation practices in I.T. industry.   **[16]**

Q6) Explain in detail challenges of HRM in I.T.   **[16]**

Q7) Explain various methods of training and development.   **[16]**

Q8) Write short note (any two)   **[16]**

    a)   Virtual organization

    b)   Sources of recruitment

    c)   HRD

    d)   Functions of HRM