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Total No. of Pages : 2

**B.B.A. (Part - I) (Semester - II) (Revised) Examination, October - 2017
Human Resource Management (Paper - II)**

Sub. Code : 22934

Day and Date : Saturday, 14 - 10 - 2017

Total Marks : 50

Time : 03.00 p.m. to 05.00 p.m.

- Instructions :**
- 1) **All questions are compulsory.**
 - 2) **Figures to right indicate full marks.**

Q1) Elaborate different employee benefits and services with examples. [15]

OR

Discuss different methods of Performance Appraisal.

Q2) Write short answers (Any Two): [20]

- a) **Explain Factors influencing benefits and services.**
- b) **Describe Factors affecting wage and salary levels.**
- c) **Elaborate the concepts, Promotion, Transfer and Demotion.**
- d) **Explain the Need of Performance Appraisal.**

Q3) Write short notes (Any Three):

- a) Lay - Off.
- b) Incentive Schemes.
- c) Safety Engineering.
- d) Voluntary Retirement Scheme.
- e) Components of Remuneration.

