

<b>Seat No.</b>	
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**B.B.A. (Part - I) (Semester - II) Examination, Nov. - 2013****HUMAN RESOURCE MANAGEMENT****Sub. Code : 22934****Day and Date : Saturday, 23- 11 - 2013****Total Marks : 50****Time : 3.00 p.m. to 5.00 p.m.**

- Instructions :** 1) All questions are compulsory.  
2) Figures to the right indicate full marks.

**Q1)** What is Employee separations? Explain various types of Employee Separations. **[15]**

OR

Define performance Appraisal. Explain the various methods of performance appraisal.

**Q2)** Write short answer (Any Two) : **[2 × 10 = 20]**

- a) Explain the process of performance Appraisal.
- b) Explain the important incentive schemes.
- c) Explain Employee Security & Safety and Health.
- d) What is Promotion & Demotion? Explain the purposes for promotion and Reasons for Demotions.

**Q3)** Write short notes (any three) : **[3 × 5 = 15]**

- a) Components of Remuneration.
- b) Concepts of wage and salary levels.
- c) Accident prevention.
- d) Safety Engineering.
- e) Transfer.

