

Seat No.	
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B.B.A. (Part - I) (Semester - II) Examination, November - 2015

HUMAN RESOURCE MANAGEMENT

Sub. Code : 22934

Day and Date : Monday, 02 - 11 - 2015

Total Marks : 50

Time : 03.00 p.m. to 05.00 p.m.

- Instructions :**
- 1) All questions are compulsory.
 - 2) Figures to the right indicate full marks.

Q1) Define Performance Appraisal. Explain the various methods of performance appraisal **[15]**

OR

What do you mean by compensation management? Bring an HR manager for wage fixation, which factors would you consider.

Q2) Write short answer (any two) : **[2 × 10 = 20]**

- a) Explain the various types of employee separations.
- b) What is Transfer? Explain the importance of transfer.
- c) Explain the factors influencing employee benefits and services.
- d) Explain the various components of remuneration.

Q3) Write short notes (any three) : **[3 × 5 = 15]**

- a) Incentive schemes.
- b) Accident prevention.
- c) VRS.
- d) Purpose of Performance Appraisal.
- e) Old age and retirement benefits.

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