

N - 536

Total No. of Pages : 1

Seat No.	
-------------	--

**B.B.A. (Part - I) (Semester - II) Examination, April - 2016**  
**HUMAN RESOURCE MANAGEMENT (Paper - II)**  
**Sub. Code : 22934**

Day and Date : Friday, 29 - 04 - 2016

Total Marks : 50

Time : 12.00 noon to 02.00 p.m.

- Instructions: 1) All questions are compulsory.  
2) Figures to the right indicate full marks.

*Q1)* What is meant by health and safety? Explain measures to be implemented for health and safety of employees. [15]

OR

Describe different approaches involved in 'employee separation'.

*Q2)* Write short answers (Any Two) [20]

- Explain different factors affecting employee benefits.
- Describe factors influencing wage and salary levels.
- Discuss importance of employee promotion and demotion.
- Elaborate methods of performance appraisal.

*Q3)* Write short notes (Any Three) [15]

- Old age and Retirement Benefits
- Variable Compensation
- Employee Transfer
- Incentive Schemes
- Safety Engineering

