

Seat No.	
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B.B.A. (Part - I) (Semester - II) Examination, April - 2014
HUMAN RESOURCE MANAGEMENT (Paper - II)
Sub. Code : 22934

Day and Date : Wednesday, 02 - 04 - 2014
Time : 12.00 noon to 2.00 p.m.

Total Marks : 50

- Instructions :**
- 1) **All questions are compulsory.**
 - 2) **Figures to the right indicate full marks.**

Q1) What do you mean by Performance Appraisal? Bringout the methods of appraisal in brief. [15]

OR

What is Employee health and safety? Discuss remedial measures for it. (Accident prevention and safety engineering).

Q2) Write short answers (any two) [20]

- a) **What is Performance Appraisal? Give it's need and purpose.**
- b) **What is VRS? Give it's importance and uses.**
- c) **Explain the factors affecting wage and salary levels.**
- d) **Discuss the factors influencing Benefits and services.**

Q3) Write short notes (any three) [15]

- a) **Employee Lay-off.**
- b) **Components of remuneration.**
- c) **Employee Demotion.**
- d) **Employee Benefits and services.**
- e) **Employee promotion.**

