



Name: Dr.Shivraj Rajaram Nikam

Position: Assistant Professor

Phone :

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Academic and Professional Qualification:

- Ph.D., (Shivaji University, Kolhapur) (2014)
Title of Thesis: A Study of QWL in B School in Shivaji University Jurisdiction
- MBA, (Shivaji University, Kolhapur) (2000)
Human Resource Management and Marketing Management
- B.Sc., (Shivaji University, Kolhapur) (1998)
Chemistry

Honors and Awards:

Memberships:

Professional

Editorial Boards

Courses Taught: MBA

Teaching Experience: 8

Teaching and Pedagogical Innovations:

Industry Experience: 1

Consulting Experience:

Service to the University: Member in Syllabi Design, Examiner

Service to the School:

Ph.D. Topic: A Study of QWL in B School in Shivaji University Jurisdiction

Research Interest:

Recent Publications: Impact of Welfare Measures on the Employees of Mutha Group, M.I.D.C., Satara.

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Publication:

Books:

Book Chapters:

Refereed Journal Articles: 7

- “A study of Employee Turnover with reference to IT industry Pune, “ETHOS” , Vol: I, No: 1, July-December 2008, ISSN: 0974-6706, pp 57-64.
- Self-Directed Teams a case study of Tata Motors, “HRM Review”, Vol- X, Issue- VIII, August 2010, ISSN 0972-5148, pp 42-51
- Paper published on “Corporate Social Responsibility by Small and Medium Enterprise” in National Seminar organized by Dr.Vikhe Patil Foundation’s, Pravara Centre for Management Research and Development, ISBN: 978-81-909897-1-8, March 2011 pp 132-138.
- Paper published on “Competency Mapping: A Myth to Prosper”, In Bharti Vidyapeeth’s Journal of Management Research, Vol-4, No-2, April 2012, ISSN 0976-4739.
- Paper published on “An Empirical Study on Job satisfaction and Organization Commitment”, in Management Today-for better tomorrow an International journal of Management Study, Vol.2, No.2, April 2012, ISSN 2230-9764 pp 32-40.
- Paper published on “Quality of Work Life in Academic: A Review of Literature”, in International Journal of Scientific Research, Volume:2, Issue:2, Feb. 2013, pp 214-216.
- Impact of Welfare Measures on the Employees of Mutha Group, M.I.D.C., Satara.

Articles in Conferences and seminars: 2

- Presented paper on “CSR initiative by SME sector” in National HR conference organized by SIBACA Lonavala.
- Presented paper on “Employee Attrition: A Case Study of Cooper Corporation Pvt.Ltd. Satara” in International Conference organized by Society of Technical and Management Professionals at Gwalior (M.P.)
- Presented paper on “**ERP: An Attempt to Revitalize Organizational System**” in International Conference organized by Society of Technical and Management Professionals at Gwalior (M.P.)

Research Projects:

Research Credentials:

Number of Ph.D. Candidates:

Number of M.Phil. Candidates:

Number of PG Projects: